

Balcas Environment Policy

Balcas is one of Britain and Ireland's largest sawmills, a leading supplier of timber products, and a pioneer of Biomass Renewable energy in the British Isles.

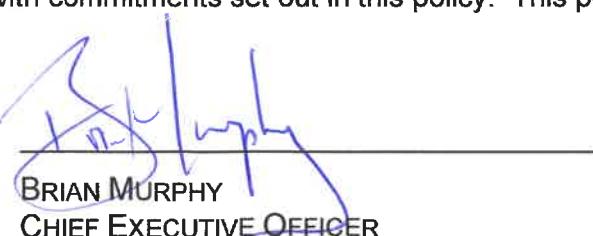
In Balcas we recognise our responsibility for the protection of our environment and environmental considerations form an integral part in our planning, research and manufacturing operations.

This policy confirms our approach to ensuring our environmental performance continually improves;

- We maintain efforts to achieve continual improvement in the environmental performance of the company, the starting point being to comply fully with the requirements of ISO14001:2015;
- We are committed to conform with all environmental legislation, regulatory requirements and authorisations pertaining to our activities and engage in regular consultation with regulatory bodies;
- We are committed to the prevention of pollution from any of our activities on or off site;
- Wherever technically and economically feasible, we will give priority to environmentally sound practices and strive towards sustainability. The vast majority of our raw materials comes from sustainable managed sources. We aim, insofar as is practical, to make this 100%.
- As part of our environmental management, we will continuously seek to improve our environmental performance, through minimisation of resource consumption, environmental emissions and wastes;
- The environmental impacts of all new products, activities and operations will be assessed and taken into consideration before the relevant measures are implemented;
- We will enhance the life of our products wherever practicable through enhancing their durability;
- In order to promote the environmental awareness on all organisational levels, this Environmental Policy is issued to all employees and training on environmental issues is provided;
- It is our policy to openly communicate with the general public, our suppliers, trade associations and clients and where we receive such a request, provide these parties with all necessary information about our environmental impacts, including monitoring results and environmental reports required to be submitted to the relevant regulatory bodies;
- Establish a framework for setting and reviewing environmental objectives. Objectives and targets set during annual business planning and regularly reviewed (e.g. Management Review, Employee Meetings, Safety Committee Meetings).

This Policy is communicated to all Balcas employees and those working on our behalf, it is also available for other interested parties on our website. Every employee is expected to work in accordance with commitments set out in this policy. This policy will be reviewed at least, annually.

SIGNED:



BRIAN MURPHY
CHIEF EXECUTIVE OFFICER

JANUARY 2026